

BILL NO. 83-39

AS AMENDED

COUNTY COUNCIL  
OF  
HARFORD COUNTY, MARYLAND

BILL NO. 83-39 (AS AMENDED)

Introduced by Council President Hardwicke at the request of the County Executive

Legislative Day No. 83-25 Date August 2, 1983

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 83-29 and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees, law enforcement personnel, judicial service employees, and State's Attorney's employees; to further provide for new position plans and salary grades for classified and exempt employees, Sheriff's Department, Circuit Court and State's Attorney's Office employees; all in accordance with Section 603 of the Charter; and to provide that this Act shall not be codified in the Harford County Code.

By the Council, August 2, 1983

Introduced, read first time, ordered posted and public hearing scheduled

on: September 6, 1983

at: 6:30 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on September 6, 1983 and concluded on September 6, 1983.

Angela Markowski, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

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Section 1. *Be it Enacted by the County Council of Harford County, Maryland, that Harford County Ordinance Number 83-29, as amended, heading, Harford County Pay and Classification Plan, be, and it is hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Judicial, State's Attorney and Sheriff's Department Plans and Schedules, be, and they are hereby enacted to stand in lieu of the repealed Ordinances, all to read as follows:*

## HARFORD COUNTY

## CLASSIFICATION PLAN

Schedule A	Grade
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## GENERAL ADMINISTRATION:

Administrative Assistant I	S-06
Administrative Assistant II	S-08
Administrative Assistant III	S-09
Bus Driver	S-02
Buyer I	S-08
Buyer II	S-10
Coordinator, Office of the Commission for Women	M-10
Crisis Intervention Worker	S-02
Assistant County Attorney	M-16
Deputy Director Civil Defense	M-10
Dispatcher (D.P.W)	S-05
<u>DISPATCHER (MAINTENANCE CLERK)</u>	<u>S-05</u>
Equal Opportunity Officer	S-06
Grants Coordinator	S-12
Grants Specialist I	S-06
Grants Specialist II	S-08
Human Relations Coordinator	M-10
LEGAL ASSISTANT	S-05
Legal Assistant	S-09

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1	Legislative Drafter	M-11
2	Legislative Research Assistant	S-06
3	Management Analyst	M-12
4	Management Assistant I	M-08
5	Management Assistant II	M-10
6	Management Assistant III	M-12
7	Motor Coach Driver	S-04
8	Nutrition Site Manager	S-01
9	Outreach Worker	S-04
10	Personnel Analyst	S-10
11	Personnel Assistant	S-07
12	Personnel Clerk I	S-03
13	Personnel Clerk II	S-05
14	Personnel Clerk III	S-06
15	Personnel Specialist	S-08
16	Supervisor Nutrition Project	S-06
17	Telecommo-Graphics Operator	S-04
18	BUILDING MAINTENANCE:	
19	Building Maintenance Person	S-04
20	Building Maintenance Mechanic I	S-05
21	Building Maintenance Mechanic II	S-07
22	Building Maintenance Mechanic III	S-09
23	Building Supervisor	M-10
24	Chief Custodian	S-05 <u>M-05</u>
25	Custodian	S-01
26	Superintendent of Buildings and Grounds	M-12
27	CLERICAL:	
28	Clerk Stenographer I	S-03
29	Clerk Stenographer II	S-04
30	Clerk Typist I	S-02
31	Clerk Typist II	S-03
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1	Telecommo-Graphics Supervisor	S-05
2	Mail Room Clerk-Messenger	S-02
3	Office Aide	S-01
4	Secretary I	S-04
5	Secretary II	S-05
6	ENGINEERING:	
7	Chief Engineer (Hwy)	M-15
8	Chief Engineer (W&S)	M-15
9	Chief Construction Inspector (Hwys)	M-12
10	Chief Construction Inspector (W&S)	M-12
11	Chief Division of Engineering/Assistant	
12	Director	M-17
13	Chief Division of Highways	M-15
14	Chief Division of Solid Waste Management	M-15
15	Chief Division of Water and Sewer	M-15
16	Chief Materials and Testing	M-12
17	Chief Operation and Maintenance	M-13
18	Civil Engineer I	S-11
19	Civil Engineer II	M-13
20	Civil Engineer III	M-14
21	Construction Inspector I	S-07
22	Construction Inspector II	S-09
23	Construction Inspector III	S-11
24	Drafting Technician I	S-04
25	Drafting Technician II	S-06
26	Drafting Technician III	S-07
27	Drafting Technician IV	S-09
28	Engineering Associate I	S-07
29	Engineering Associate II	S-09
30	Engineering Associate III	S-11
31	Engineering Associate IV	M-12

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1	Engineering Records Technician	S-09
2	Material Inspector I	S-07
3	Material Inspector II	S-09
4	Material Inspector III	S-11
5	Rights-of-Way Agent	M-11
6	Traffic Engineer	M-13
7	TREASURY:	
8	Accountant	M-12
9	Account Clerk I	S-03
10	Account Clerk II	S-05
11	Account Clerk III	S-07
12	Budget Analyst	M-15
13	Cashier I	S-05
14	Cashier II	S-07
15	Chief of Accounting Operations	M-14
16	Computer Operator	S-06
17	Computer Operator Trainee	S-05
18	Comptroller	M-14
19	Data Entry Operator I	S-02
20	Data Entry Operator II	S-03
21	Data Entry Leader	S-04
22	Data Control Clerk	S-04
23	Data Processing Manager	M-16
24	Data Processing Supervisor	M-13
25	Assistant Comptroller	M-12
26	Deputy Treasurer	M-15
27	Internal Auditor I	S-10
28	Internal Auditor II	S-12
29	Programmer I Entry Level	S-07
30	Programmer Analyst I	[M-09] S-09
31	Programmer Analyst II	[M-11] S-11
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1	Senior Computer Operator	S-09
2	Supervisor of General Accounting	M-12
3	Supervisor of Water & Sewer Accounting	M-12
4	Systems Analyst	M-13

## 5 PARKS AND RECREATION:

6	Activity Coordinator	S-11
7	Chief of Parks and Facilities	M-14
8	Chief of Recreation	M-14
9	Community Director	S-10
10	Community Leader	S-06
11	District Supervisor	M-12
12	Park Naturalist	S-08
13	Park Security Worker	S-05
14	Program Coordinator for the Handicapped	S-08
15	Supervisor of Maintenance (P&R)	M-12

## 16 PLANNING AND ZONING:

17	Planner I	S-10
18	Planner II	S-12
19	Planner III	M-14
20	Planner IV	M-16
21	Planning Assistant I	S-08
22	Planning Assistant II	S-09
23	Urban Design Specialist	M-14
24	Zoning Administrator	M-13
25	Zoning Inspector I	S-07
26	Zoning Inspector II	S-09

## 27 PUBLIC SAFETY:

28	Animal Control Warden I	S-04
29	Animal Control Warden II	S-05
30	Animal Control Warden III	S-06
31	Assistant Chief (Central Alarm)	M-08

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1	Central Records Administrator I	L-15
2	Central Records Administrator II	L-18
3	Central Records Clerk	L-07
4	Chief Animal Control Warden	M-07
5	Chief Deputy Sheriff	L-24
6	Chief Emergency Equipment Dispatcher	M-09
7	Clerk Dispatcher I	L-07
8	Clerk Dispatcher II	L-08
9	Cook	L-04
10	Correctional Officer I	L-07
11	Correctional Officer II	L-08
12	Correctional Officer III	L-10
13	Correctional Officer IV	L-13
14	Correctional Officer V	L-17
15	Correctional Officer VI	L-22
16	Correctional Officer VII	L-23
17	Deputy Sheriff I	L-08
18	Deputy Sheriff II	L-10
19	Deputy Sheriff III	L-15
20	Deputy Sheriff - Nurse	L-11
21	Deputy Sheriff IV	L-18
22	Deputy Sheriff V	L-20
23	Deputy Sheriff VI	L-22
24	Deputy Sheriff VII	L-23
25	Emergency Equipment Dispatcher I	S-06
26	Emergency Equipment Dispatcher II	S-07
27	Emergency Equipment Dispatcher III	S-08
28	Maintenance Supervisor I	L-10
29	Maintenance Supervisor II	L-13
30	Secretary I	L-04
31	Secretary II	L-07
32		

1	Security Guard	L-07
2	Steward I	L-10
3	Steward II	L-13
4	LABOR AND TRADES:	
5	Assistant Foreman (Hwys)	H-09
6	Assistant Foreman (W&S)	H-09
7	Assistant Foreman (P&R)	H-09
8	Assistant Sign Fabricator	S-04
9	Assistant Storekeeper	H-01
10	Automotive Equipment Supervisor	M-11
11	Automotive Mechanic I	H-09
12	Automotive Mechanic II	H-11
13	Automotive Mechanic Helper	H-06
14	Chauffeur - Laborer (Hwys)	H-05
15	Chauffeur - Laborer (P&R)	H-05
16	Chauffeur - Laborer (W&S)	H-05
17	Equipment Operator I	H-06
18	Equipment Operator II	H-08
19	Equipment Operator III	H-11
20	Flag Person	H-00
21	Foreman (Hwys)	M-09
22	Foreman (W&S)	M-09
23	Foreman (P&R)	M-09
24	Laboratory Technician	S-08
25	Laborer (Hwys)	H-00
26	Laborer (P&R)	H-00
27	Laborer (W&S)	H-00
28	Laborer	H-01
29	Laborer (Hwys) - Grandfathered	H-02
30	Laborer (P&R) - Grandfathered	H-02
31	Laborer (W&S) - Grandfathered	H-02
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1	Landfill Checker	S-01
2	Landfill Checker Supervisor	S-05 <u>M-05</u>
3	Lubrication Person	H-08
4	Maintenance Person	H-06
5	Maintenance Person (P&R)	H-06
6	Meter Mechanic	H-06
7	Plant Operator Trainee	S-05
8	Pumping Station Mechanic	S-08
9	Senior Waste Water Plant Operator	S-08
10	Senior Water Plant Operator	S-08
11	Sign Fabricator	S-07
12	Storekeeper	H-08
13	Storekeeper/Maintenance Mechanic (W&S)	H-10
14	Superintendent (Hwys - W&S)	M-13
15	Superintendent Hwys. Construction & Drainage	M-13
16	Superintendent Plant Operations	M-12
17	Superintendent Solid Waste Management	M-12
18	Supervisor Maintenance (Hwys. - W&S)	M-11
19	Supervisor Operations (W&S)	M-09
20	Tire Person	H-02
21	Tractor Trailer Operator	H-07
22	Trades Helper	H-01
23	Utility Person	H-10
24	Waste Water Plant Operator	S-07
25	Watchman	H-00
26	Water Plant Operator	S-07
27	INSPECTIONS:	
28	Building Inspector I	S-08
29	Building Inspector II	S-09
30	Building Inspector III	S-11
31	Chief Building Inspector	M-13
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1	Chief Electrical Inspector	M-13
2	Chief Permits Clerk	M-09
3	Chief Plumbing Inspector	M-13
4	Electrical Inspector I	S-08
5	Electrical Inspector II	S-09
6	Electrical Inspector III	S-11
7	Permits Clerk	S-07
8	Plans Reviewer	S-08
9	Plumbing Inspector I	S-08
10	Plumbing Inspector II	S-09
11	Plumbing Inspector III	S-11
12	Safety Officer ( Division of Safety)	M-13
13	Safety Inspector	S-07
14	Sediment Control Inspector	S-08

## EXEMPT PERSONNEL PLAN AND SALARY GRADES

## Schedule B

18	County Attorney (Part-Time)	ES-38
19	Deputy County Attorney (Full-Time)	ES-37
20	Deputy County Attorney (Part-Time)	ES-37
21	Clerk	ES-10
22	Council Attorney (Part-Time)	ES-35
23	Director of Administration	ES-42
24	Director of Civil Defense & Emergency	
25	Preparedness	ES-37
26	Director of Community Services	ES-34
27	Director of Facilities and Operations	ES-34
28	Director of Inspections, Licenses & Permits	ES-38
29	Director of Parks & Recreation	ES-38
30	Director of Planning & Zoning	ES-38
31	Director of Procurement	ES-36

1	Director of Public Works	ES-42
2	Personnel Officer	ES-36
3	Public Information Officer (Part-time, Temp)	ES-1
4	Legislative Liaison (Part-time)	ES-1
5	Secretary:	
6	Procurement	ES-24
7	Personnel	ES-24
8	Community Services	ES-24
9	Administration	ES-26
10	Department of Public Works	ES-26
11	Treasurer	ES-26
12	County Executive	ES-27
13	County Attorney	ES-25
14	Permits, Licenses & Inspections	ES-25
15	Parks & Recreation	ES-25
16	Planning & Zoning	ES-25
17	Secretary of the Council	ES-33
18	Economic Development Director	ES-35
19	Treasurer	ES-42
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21		Minimum Salary      Maximum Salary
22	People's Counsel	\$12,900              \$17,400
23	Zoning Hearing Examiner	
24	(Part-Time)	\$12,900              \$16,695
25	Associate Zoning Hearing	
26	Examiner (Part-Time)	\$15,635
27	SPECIAL FUNDED POSITION AND SALARY GRADES	
28	Schedule C	
29	JUDICIAL:	
30	Assistant State's Attorney (Part-Time) 90%	ES-32
31	Assistant State's Attorney (Full-Time)	ES-33
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1	Court Bailiff	ES-6
2	Court Reporter	ES-31
3	Deputy State's Attorney	ES-37
4	Jury Commissioner	ES-22
5	Law Clerk	ES-15
6	Secretary (Judicial)	ES-25
7	Master in Equity	ES-34
8		Minimum Salary      Maximum Salary
9	Assistant to Jury	\$4,100
10	Commissioner	
11	Court Bailiff (Part-Time)	\$30.00 per day
12	Court Reporter (Part-Time)	\$4,900
13	Investigator-Coordinator	\$8,900
14	Law Intern (Part-Time)	\$4.20 per hour
15	(Note: The above positions are funded by Harford County pursuant	
16	to State law and is included as a schedule of payments only;	
17	above listed positions are not Harford County employment positions.)	
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HARFORD COUNTY SALARY PAY SCHEDULE  
CLASSIFIED MANAGEMENT/TECHNICAL SERVICE  
EFFECTIVE FIRST PAY PERIOD IN JULY, 1983

Schedule D

Grade	1	2	3	4	5	6	7	8	9
M-01	10,814	11,069	11,326	11,621	11,914	12,097	12,247	12,428	12,575
M-02	11,326	11,621	11,914	12,283	12,612	12,796	12,979	13,162	13,348
M-03	11,914	12,283	12,612	12,979	13,348	13,531	13,752	13,934	14,154
M-04	12,612	12,979	13,348	13,752	14,154	14,375	14,559	14,813	15,035
M-05	13,348	13,752	14,154	14,559	15,035	15,254	15,514	15,734	15,991
M-06	14,154	14,559	15,035	15,514	15,991	16,248	16,504	16,797	17,092
M-07	15,035	15,514	15,991	16,504	17,055	17,349	17,641	17,936	18,267
M-08	15,991	16,504	17,055	17,641	18,230	18,561	18,890	19,222	19,550
M-09	17,055	17,641	18,230	18,890	19,550	19,882	20,251	20,618	20,984
M-10	18,230	18,890	19,550	20,251	20,984	21,349	21,755	22,157	22,563
M-11	19,550	20,251	20,984	21,755	22,563	22,966	23,407	23,848	24,326
M-12	20,984	21,755	22,563	23,407	24,288	24,766	25,242	25,720	26,234
* M-13	22,563	23,407	24,288	25,242	26,234	26,748	27,262	27,814	28,364
M-14	24,288	25,242	26,234	27,262	28,328	28,914	29,504	30,089	30,715
M-15	26,234	27,262	28,328	29,476	30,678	31,301	31,924	32,586	33,283
M-16	28,328	29,465	30,678	31,924	33,247	34,201	34,929	35,671	36,406
M-17	30,678	31,924	33,247	34,486	35,779	36,450	37,134	37,832	38,544
M-18	33,247	34,486	35,779	37,134	38,544	39,270	40,012	40,767	41,540

\* A special rate range is established for Systems Analyst M-13 position. The pay scale for Systems Analyst, M-13 is:

M-13	25,000	26,000	27,000	28,000	29,000	30,000	31,000	32,000	33,000
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## Schedule E

HARFORD COUNTY SALARY PAY SCHEDULE  
 CLASSIFIED SERVICE  
 EFFECTIVE FIRST PAY PERIOD IN JULY, 1983

Grade	1	2	3	4	5	6	7
S-01	11,109	11,442	11,785	12,139	12,503	12,878	13,264
S-02	11,626	11,975	12,334	12,704	13,085	13,478	13,882
S-03	12,247	12,614	12,992	13,382	13,783	14,196	14,622
S-04	12,901	13,288	13,687	14,098	14,521	14,957	15,406
S-05	13,625	14,034	14,455	14,889	15,336	15,769	16,270
S-06	14,384	14,816	15,260	15,718	16,190	16,676	17,176
S-07	15,279	15,737	16,209	16,695	17,196	17,712	18,243
S-08	16,209	16,695	17,196	17,712	18,243	18,790	19,354
S-09	17,276	17,794	18,328	18,878	19,444	20,027	20,628
S-10	18,449	19,002	19,572	20,159	20,764	21,387	22,029
S-11	19,724	20,316	20,925	21,553	22,200	22,866	23,552
S-12	21,136	21,770	22,423	23,096	23,789	24,503	25,238
S-13	22,687	23,368	24,069	24,791	25,535	26,301	27,090
S-14	24,411	25,143	25,897	26,674	27,474	28,298	29,147
S-15	26,305	27,094	27,907	28,744	29,606	30,494	31,409
S-16	28,373	29,224	30,101	31,004	31,934	32,892	33,879
S-17	30,681	31,601	32,549	33,525	34,531	35,567	36,634
S-18	33,086	34,079	35,101	36,154	37,239	38,356	39,507

## Schedule E (Continued)

HARFORD COUNTY SALARY PAY SCHEDULE  
 CLASSIFIED SERVICE  
 EFFECTIVE FIRST PAY PERIOD IN JANUARY, 1984

Grade	1	2	3	4	5	6	7
S-01	11,276	11,614	11,962	12,321	12,691	13,071	13,463
S-02	11,800	12,155	12,519	12,895	13,281	13,680	14,090
S-03	12,431	12,803	13,187	13,583	13,990	14,409	14,841
S-04	13,095	13,487	13,892	14,309	14,739	15,181	15,637
S-05	13,829	14,245	14,672	15,112	15,566	16,035	16,514
S-06	14,600	15,038	15,489	15,954	16,433	16,926	17,434
S-07	15,508	15,973	16,452	16,945	17,454	17,978	18,517
S-08	16,452	16,945	17,454	17,978	18,517	19,072	19,644
S-09	17,535	18,061	18,603	19,161	19,736	20,327	20,937
S-10	18,726	19,287	19,867	20,461	21,075	21,708	22,359
S-11	20,020	20,621	21,239	21,876	22,533	23,209	23,905
S-12	21,453	22,097	22,759	23,442	24,146	24,871	25,617
S-13	23,027	23,719	24,430	25,163	25,918	26,696	27,496
S-14	24,777	25,520	26,285	27,074	27,886	28,722	29,584
S-15	26,700	27,500	28,326	29,175	30,050	30,951	31,880
S-16	28,799	29,662	30,553	31,469	32,413	33,385	34,387
S-17	31,141	32,075	33,037	34,028	35,049	36,101	37,184
S-18	33,582	34,590	35,628	36,696	37,798	38,931	40,100

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Schedule F (Amended)

HARFORD COUNTY LAW ENFORCEMENT PAY SCHEDULE

Effective July 1, 1983

GRADE	1	2	3	4	5	6	7	8	9	10
L 01	12,276	12,596	12,954	13,347	13,739	14,131	14,380	14,593	14,807	15,056
L 02	12,596	12,954	13,347	13,739	14,131	14,593	14,807	15,056	15,269	15,521
L 03	12,954	13,347	13,739	14,131	14,593	15,056	15,269	15,521	15,770	16,055
L 04	13,347	13,739	14,131	14,593	15,056	15,521	15,770	16,019	16,305	16,554
L 05	13,739	14,131	14,593	15,056	15,521	16,019	16,305	16,554	16,838	17,124
L 06	14,131	14,593	15,056	15,521	16,019	16,554	16,838	17,124	17,409	17,695
L 07	14,593	15,056	15,521	16,019	16,554	17,124	17,409	17,695	18,016	18,336
L 08	15,056	15,521	16,019	16,554	17,124	17,695	18,016	18,336	18,622	18,977
L 09	15,521	16,019	16,554	17,124	17,695	18,300	18,622	18,941	19,298	19,655
L 10	16,019	16,554	17,124	17,695	18,300	18,941	19,298	19,621	19,976	20,432
L 11	16,554	17,124	17,695	18,300	18,941	19,621	19,976	20,332	20,723	21,117
L 12	17,124	17,695	18,300	18,941	19,621	20,332	20,723	21,081	21,474	21,902
L 13	17,695	18,300	18,941	19,621	20,332	20,723	21,170	21,627	22,096	22,573
L 14	18,300	18,941	19,621	20,332	20,723	21,170	21,627	22,096	22,573	23,064
L 15	18,941	19,621	20,332	20,723	21,170	21,627	22,096	22,573	23,064	23,554
L 16	19,621	20,332	20,723	21,170	21,627	22,096	22,573	23,064	23,554	24,069
L 17	20,332	20,723	21,170	21,627	22,096	22,573	23,064	23,554	24,069	24,436
L 18	20,723	21,170	21,627	22,096	22,573	23,064	23,554	24,069	24,436	24,810
L 19	21,170	21,627	22,096	22,573	23,064	23,554	24,069	24,436	24,810	25,189
L 20	21,627	22,096	22,573	23,064	23,554	24,069	24,436	24,810	25,189	25,537
L 21	22,096	22,573	23,064	23,554	24,069	24,436	24,810	25,189	25,537	25,929
L 22	22,573	23,064	23,554	24,069	24,436	24,810	25,189	25,537	25,929	26,325
L 23	23,064	23,554	24,069	24,436	24,810	25,189	25,537	25,929	26,325	27,057
L 24	24,069	24,436	24,810	25,189	25,537	25,929	26,325	26,705	27,057	27,808
	24,436	24,810	25,189	25,537	25,929	26,325	26,705	27,057	27,436	28,585

AS AMENDED



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AS AMENDED

## Schedule C (Amended)

## HARFORD COUNTY EXEMPT SERVICE SALARY PLAN

Effective July 1, 1983

GRADE	1	2	3	4	5	6
ES-01	5,322	5,559	5,819	6,078	6,338	6,621
ES-02	5,559	5,819	6,078	6,338	6,621	6,928
ES-03	5,819	6,078	6,338	6,621	6,928	7,259
ES-04	6,078	6,338	6,621	6,928	7,259	7,590
ES-05	6,338	6,621	6,928	7,259	7,590	7,919
ES-06	6,621	6,928	7,259	7,590	7,919	8,298
ES-07	6,928	7,259	7,590	7,919	8,298	8,676
ES-08	7,259	7,590	7,919	8,298	8,676	9,077
ES-09	7,590	7,919	8,298	8,676	9,077	9,503
ES-10	7,919	8,298	8,676	9,077	9,503	9,951
ES-11	8,298	8,676	9,077	9,503	9,951	10,424
ES-12	8,676	9,077	9,503	9,951	10,424	10,920
ES-13	9,077	9,503	9,951	10,424	10,920	11,437
ES-14	9,503	9,951	10,424	10,920	11,437	11,982
ES-15	9,951	10,424	10,920	11,437	11,982	12,548
ES-16	10,424	10,920	11,437	11,982	12,548	13,139
ES-17	10,920	11,437	11,982	12,548	13,139	13,776
ES-18	11,437	11,982	12,548	13,139	13,776	14,414
ES-19	11,982	12,548	13,139	13,776	14,414	15,123
ES-20	12,548	13,139	13,776	14,414	15,123	15,831
ES-21	13,139	13,776	14,414	15,123	15,831	16,609
ES-22	13,776	14,414	15,123	15,831	16,609	17,414
ES-23	14,414	15,123	15,831	16,609	17,414	18,239
ES-24	15,123	15,831	16,609	17,414	18,239	19,136
ES-25	15,831	16,609	17,414	18,239	19,136	20,057
ES-26	16,609	17,414	18,239	19,136	20,057	21,026

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AS AMENDED

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AS AMENDED

## EXEMPT SERVICE SALARY PLAN

Continued

## Schedule G (Amended)

GRADE	1	2	3	4	5	6
ES-27	17,414	18,239	19,136	20,057	21,026	22,041
ES-28	18,239	19,136	20,057	21,026	22,041	23,127
ES-29	19,136	20,057	21,026	22,041	23,127	24,237
ES-30	20,057	21,026	22,041	23,127	24,237	25,442
ES-31	21,026	22,041	23,127	24,237	25,442	26,669
ES-32	22,041	23,127	24,237	25,442	26,669	27,967
ES-33	23,127	24,237	25,442	26,669	27,967	29,339
ES-34	24,237	25,442	26,669	27,967	29,339	30,777
ES-35	25,442	26,669	27,967	29,339	30,777	32,290
ES-36	26,669	27,967	29,339	30,777	32,290	33,870
ES-37	27,967	29,339	30,777	32,290	33,870	35,547
ES-38	29,339	30,777	32,290	33,870	35,547	37,291
ES-39	30,777	32,290	33,870	35,547	37,291	39,113
ES-40	32,290	33,870	35,547	37,291	39,113	41,050
ES-41	33,870	35,547	37,291	39,113	41,050	43,081
ES-42	35,547	37,291	39,113	41,050	43,081	45,206

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AS AMENDED

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AS AMENDED  
Schedule HHARFORD COUNTY HOURLY PAY SCHEDULE  
EFFECTIVE JULY 1, 1983

Grade	1	2	3	4	5	6
H-0	4.19 8,715	4.29 8,923	4.39 9,131	4.49 9,339	4.60 9,568	4.71 9,797
H-1	5.74 11,939	6.19 12,875	6.32 13,146	6.45 13,416	6.53 13,582	6.60 13,728
H-2	5.87 12,210	6.32 13,146	6.45 13,416	6.60 13,728	6.67 13,874	6.74 14,019
H-3	6.01 12,501	6.45 13,416	6.60 13,728	6.74 14,019	6.81 14,165	6.88 14,310
H-4	6.15 12,792	6.60 13,728	6.74 14,019	6.88 14,310	6.97 14,498	7.07 14,706
H-5	6.29 13,083	6.74 14,019	6.88 14,310	7.07 14,706	7.13 14,830	7.22 15,018
H-6	6.43 13,374	6.88 14,310	7.07 14,706	7.22 15,018	7.29 15,163	7.39 15,371
H-7	6.62 13,770	7.07 14,706	7.22 15,018	7.39 15,371	7.46 15,517	7.58 15,766
H-8	6.77 14,082	7.22 15,018	7.39 15,371	7.58 15,766	7.69 15,995	7.78 16,182
H-9	6.94 14,435	7.39 15,371	7.58 15,766	7.78 16,182	7.88 16,390	7.99 16,619
H-10	7.13 14,830	7.58 15,766	7.78 16,182	7.99 16,619	8.08 16,806	8.20 17,056
H-11	7.33 15,246	7.78 16,182	7.99 16,619	8.20 17,056	8.31 17,285	8.44 17,555

83-39  
AS AMENDED

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AS AMENDED

1 Section 2. *Be It Further Enacted*, that this act shall not be  
2 codified in the Harford County Code.

3 Section 3. *Be It Further Enacted*, that this act is hereby declared  
4 to be an Emergency Act, necessary for the proper operation of the  
5 County government, and it shall become law on the date it is  
6 signed by the County Executive; however, no payments shall be made  
7 in accordance with this act until July 1, 1983.

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9 EFFECTIVE: September 8, 1983  
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83-39

AS AMENDED

83-39

AS AMENDED

BY THE COUNCIL

Read the third time.

Passed LSD 83-27 (September 6, 1983) (with amendments)

Failed of Passage \_\_\_\_\_

By order

Angelo Markowski, Secretary

Sealed with the County Seal and presented to the County Executive  
for his approval this 7th day of September, 1983  
at 3:00 o'clock P.M.



Angelo Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

County Executive

Date

9-8-83

BY THE COUNCIL

This Bill (No. 83-39 (as amended), having been approved by  
the Executive and returned to the Council, becomes law on  
September 8, 1983.

Angelo Markowski, Secretary

EFFECTIVE DATE: September 8, 1983

83-39

AS AMENDED